



# IGS Virtual Workshop Code of Conduct

## Expected Behavior

- All participants are treated with respect and consideration, valuing a diversity of views and opinions.
- Act demonstrably in the best interest of the whole of the IGS and its strategic objectives and values.
- All participants should consult the pre-meeting reading prior to joining the meeting.
- Be considerate, respectful, and collaborative. Do not speak over others, and avoid monopolizing the discussion.
- Communicate openly with respect for others, critiquing ideas rather than individuals, organizations or countries/regions. Participants should feel able to ask questions without being discouraged, as well as respectfully and constructively challenge discussion points.
- Avoid personal attacks directed toward other participants.
- Anyone requested to stop unacceptable behavior is expected to comply immediately. Staff may take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund.

## Unacceptable Behavior

- Harassment, intimidation, or discrimination in any form will not be tolerated.
- Abuse of any participant. Examples of unacceptable behavior include, but are not limited to, purposely disrupting discussions and/or talks, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, geopolitical ideals, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any participant.
- Disruptive behavior and/or interruption of discussions, presentations, sessions, or events
- Any retaliation for reporting harassment or reporting an incident in bad faith

## Reporting Unacceptable Behavior

- If you are the subject of unacceptable behavior or have witnessed any such behavior, please immediately notify the IGS Central Bureau and the workshop organizers.
- Notification should be done by contacting a staff person on site or by emailing your concern to [cb@igs.org](mailto:cb@igs.org) and [workshop@igs.org](mailto:workshop@igs.org)

Please note that this meeting is being held virtually using Zoom, and as such, will be subject to Zoom rules and policies. For more information: <https://explore.zoom.us/en/privacy/>.

### References:

NASA: "Open Science Meeting Code of Conduct"

<https://science.nasa.gov/researchers/science-data/open-source-science-code-of-conduct>

2022 SAGE/GAGE Community Science Workshop "Code of Conduct"

[https://www.iris.edu/hq/about\\_iris/code\\_of\\_conduct](https://www.iris.edu/hq/about_iris/code_of_conduct)

Geoscience Australia "Checklist of Desired Behaviours for Effective Board Meetings"

IAG Statement: <https://www.iag-aig.org/topic/324>

Zoom rules and policies <https://explore.zoom.us/en/privacy/>