



IGS INTERNATIONAL  
G N S S SERVICE

# Guidelines and Code of Conduct for IGS Events

Version 2.0 (12 June 2024) – IGS Governing Board and Central Bureau

## Guidelines Regarding Recordings and Pictures

By default:

- all posters will be made electronically available after the event, and
- all oral presentations will be recorded and made available on the IGS YouTube channel (does not include the Q&A parts).

Anyone wishing not to be photographed/recorded or wishing that their presentation not be made available should contact the [IGS Central Bureau](#) and/or the [Local Organising Committee](#) to voice this limitation as soon as possible.

## Expected and Encouraged Behavior

- All participants shall be treated with **respect** and **consideration**, valuing the diversity of views and opinions fostered within IGS.
- All participants shall act demonstrably **in the best interest of the IGS** as a whole, including its strategic objectives and values.
- All participants shall be **considerate, respectful, and collaborative regarding other participants' contributions**: they shall not speak over others or monopolize the discussion.
- All participants shall only **challenge ideas by providing constructive feedback**; they shall avoid criticizing individuals, organizations, or countries/regions. Participants should not be discouraged from asking questions or voicing their ideas.
- Any individual requested to cease unacceptable behavior shall **comply immediately**. In case of resistance, event staff may take any action deemed necessary and appropriate.
- (if applicable) All participants shall review the **pre-meeting reading and homework** prior to joining the meeting.



## Unacceptable Behavior

- Any form of harassment, intimidation, or discrimination **will not be tolerated**.
- Any form of aggression towards any participant **will not be tolerated**. Aggressions include verbal and written comments related to gender identity, gender expression, sexual orientation, disability status, physical appearance, ethnicity, religious practices, national origin, or geopolitical ideals. Furthermore, verbal or written threats against any participant, as well as stalking, **will not be tolerated**.
- Behaviors that are disruptive to the peaceful, constructive unfolding of the event **will not be tolerated**. Examples include the purposeful disruption or interruption of discussions, presentations, sessions, or events, or the displaying of inappropriate images (including, e.g., nudity and/or sexual concepts).
- Retaliation against someone having reported unacceptable behavior **will not be tolerated**.

*The provided examples are not exhaustive and IGS reserves the right to rule other behaviors as unacceptable.*

## Reporting Unacceptable Behavior and Getting Help

- If you are the subject of unacceptable behavior, are feeling unsafe, or have witnessed any such behavior, please notify the IGS Central Bureau and/or the Local Organising Committee.
- If so desired, you will be discreetly escorted to a safe space to regroup and/or take further action.
- Reports are welcome at any time, either on the spot or any amount of time after the event.
- Please feel free to either contact a staff person on site or email your concern to [cb@igs.org](mailto:cb@igs.org).

## Sanctions

- Sanctions will be proportionate and a function of necessity and appropriateness.
- Severe offenses may result in the removal from the meeting without warning or refund.
- IGS reserves the right to prohibit attendance at any future meeting in case of repeated offenses.